

No.18/5/2016-PG
Government of India
Ministry of Power

Shram Shakti Bhawan, Rafi Marg,
New Delhi, the 20th June, 2018

To,

1. The Chief Secretary, All State Governments and UTs
2. The Chairman, All Electricity Boards / State Power Utilities
3. The Chairperson, Central Electricity Authority, New Delhi
4. CMDs of all CPSEs under administrative control of Ministry of Power

Subject: Selection for the post of Director (System Operation), Power System Operation Corporation Limited (POSOCO), a schedule 'A' CPSE – reg.

Sir,

I am directed to inform that the post of Director (System Operation), Power System Operation Corporation Limited (POSOCO), a schedule 'A' CPSE, has been advertised by Public Enterprises Selection Board (PESB) vide communication No.7/45/2016-PESB dated 31st May, 2018 (copy enclosed). The detailed advertisement alongwith job description for the post of Director (System Operation), POSOCO is available on the PESB's website www.pesb.gov.in in downloadable format.

2. You are, therefore, requested to send application of suitable candidates for this post alongwith their up-to-date bio-data and CR Dossiers in the PESB format alongwith vigilance clearance as per the time schedule and the channel of submission, as prescribed in the PESB's circular. Applications which are required to be routed through the Ministry of Power must reach to the undersigned by **04.07.2018** through proper channel for onward transmission to the PESB.

Yours faithfully,



(Sanjeev Jain)

Under Secretary to the Govt. of India

Telefax: 011- 2373026

Copy to:

1. The Secretary, PESB, New Delhi
2. All Joint Secretaries of MoP, Shram Shakti Bhawan, New Delhi.
3. All Directors of MoP, Shram Shakti Bhawan, New Delhi.
4. The Under Secretary(Admin), MoP, Shram Shakti Bhawan, New Delhi.
5. In-Charge, NIC Cell, MoP with the request to upload the advertisement on the website of M/o Power for wider publicity.

No. : 7/45/2016-PESB

भारत सरकार
Government of India
कार्मिक एवं प्रशिक्षण विभाग
Department of Personnel & Training
(लोक उद्यम चयन बोर्ड)
(Public Enterprises Selection Board)

ब्लॉक संख्या 14, सी.जी.ओ. कॉम्प्लेक्स, लोदी रोड
Block No.14, C.G.O. Complex, Lodhi Road
नई दिल्ली / New Delhi- 110003

सी. पी. एस. ई. का नाम NAME OF THE CPSE	: Power System Operation Corporation Limited (POSOCO)
पद का नाम NAME OF THE POST	: Director (System Operation)
रिक्ति की तारीख DATE OF VACANCY	: 01/01/2017
सी. पी. एस. ई. की अनुसूची SCHEDULE OF THE CPSE	: Schedule A
पद का वेतनमान SCALE OF THE POST	: Rs. 75000-100000

I. COMPANY PROFILE

Power System Operation Corporation Limited(POSOCO) has been established as a wholly owned Government of India Company with the following mission:

“Ensure Integrated Operation of Regional and National Power Systems to facilitate transfer of electric power within and across the regions and trans-national exchange of power with Reliability, Security and Economy.”

POSOCO has been entrusted with the responsibility of operating the National Load Despatch Centre (NLDC) and the five Regional Load Despatch Centre (RLDCs) w.e.f. 1st October, 2010. POSOCO has since been discharging the statutory function of power system operation under the Electricity Act 2003. POSOCO is discharging functions as per the Regulations/Standards laid down by Central Electricity Regulatory Commission (CERC) under the Act.

Its Registered and Corporate office is at B-9, Qutab Institutional Area, New Delhi.

The authorized and paid up capital of the Company are Rs. 200 crores and Rs. 30.64 crores respectively as on 31st March, 2016.

The shareholding of the Government of India in the company is 100%.

II. JOB DESCRIPTION AND RESPONSIBILITIES

Director (System Operation) is a member of the Board of Directors and reports to the Chairman and Managing Director. He is responsible for the overall secure and reliable operation of the country's Power System, operational planning, grid integration issues, scheduling and dispatch of electricity, monitor real time electricity grid operations, accounting and settlement of electricity transmitted and post facto analysis of the grid operations through the NLDC & RLDCs.

III. ELIGIBILITY

1. AGE : On the date of occurrence of vacancy (DOV)

Age of superannuation 60 years			
Internal		Others	
Minimum	Maximum	Minimum	Maximum
45	2 years of residual service as on the date of vacancy w.r.t. the date of superannuation.	45	3 years of residual service as on the date of vacancy w.r.t. the date of superannuation.

2. EMPLOYMENT STATUS:

The applicant must, on the date of application, as well as on the date of interview, be employed in a regular capacity – and **not** in a contractual/ad-hoc capacity – in one of the followings :-

- Central Public Sector Enterprise (CPSE) (including a full-time functional Director in the Board of a CPSE);
- Central Government including the Armed Forces of the Union and All India Services;
- State Public Sector Enterprise (SPSE) where the annual turnover is ***Rs 1500 crore or more**;
- Private Sector in company where the annual turnover is ***Rs 1500 crore or more**.

(* The average audited annual turnover of three financial years preceding the calendar year in which the post is advertised shall be considered for applying the approved limits)

3. QUALIFICATION:

The applicant should be an engineering graduate, preferably Electrical Engineering with good academic record from a recognized University/ Institute.

4. EXPERIENCE:

The applicant should have at least two years of cumulative experience during the last ten years in Power System Operation or Power Market operation in an organisation.

5. PAY SCALE/ RANK/ LEVEL:

The minimum length of service required in the eligible scale/rank/level will be one year for internal candidates, and two years for others as on the date of vacancy.

(a) Applicants from CPSEs should be working in the following or a higher pay scale:

Eligible Scale of Pay

- Rs. 7250-8250 (IDA) Pre 01/01/1992
- Rs. 9500-11500 (IDA) Post 01/01/1992
- Rs. 20500-26500 (IDA) Post 01/01/1997
- Rs. 51300-73000 (IDA) Post 01/01/2007
- Rs. 18400-22400 (CDA) Pre-revised
- Rs. 37400-67000 + GP 10000 (CDA)

(b)

(i) Applicants from Central Govt. / All India Services should be holding a post of the level of Joint Secretary in Govt. of India or carrying equivalent scale of pay.

(ii) Applicants from the Armed forces of the Union should be holding a post of the level of Major General in the Army or equivalent rank in Navy/Air Force.

(c)

Applicants from State Public Sector Enterprises/ Private Sector should be working at Board level position or at least a post of the level immediately below the Board level.

6. CONDITION OF IMMEDIATE ABSORPTION FOR CENTRAL GOVERNMENT OFFICERS

Central Government Officers, including those of the Armed Forces of the Union and the All India Services, will be eligible for consideration only on immediate absorption basis.

IV. DURATION OF APPOINTMENT

The appointment shall be for a period of five years from the date of joining or upto the date of superannation or until further orders, whichever is earlier.

V. SUBMISSION OF APPLICATIONS

All applicants should send their applications as per the format at Annexure.

1. The applicants should submit their applications through proper channel as follows:

(a) Government Officers, including those of the Armed Forces of the Union and All India Services: through Cadre Controlling authority.

(b) CMDs/MDs/Functional Directors in CPSE: through the concerned Administrative Ministry.

(c) Below Board level in CPSE: through the concerned CPSE.

(d) CMDs/MDs/Functional Directors in State PSE: through the concerned Administrative Secretary and Cadre Controlling Authority, if any, of the State Government.

(e) Below Board level in SPSE: through the concerned SPSE.

(f) Private Sector: directly to the PESB.

2. Applicants from Private Sector must submit the following documents along with the application form:

(a) Annual Reports of the Company in which currently working for the 3 financial years preceding the calendar year in which the post is advertised (please provide URL or attach/enclose copies);

(b) Whether the company is listed or not; if yes, the documentary proof (please provide URL or attach/enclose copies);

(c) Evidence of working at Board level or at least a post of the level immediately below the Board level;

(d) Self-attested copies of documents in support of age and qualifications;

(e) Relevant Jobs handled in the past with details.

VI. UNDERTAKING BY THE APPLICANT

An applicant has to give an undertaking as a part of the application that he/she will join the post, if selected. If an applicant does not give such undertaking, the application would be rejected.

1. **For candidates from Central Government/Armed Forces of the Union/ All India Services**

(a) The appointment is on immediate absorption basis.

(b) If a candidate conveys his/her unwillingness to join after the interview is held, he/she would be debarred for a period of two years from the date of interview, for being considered for a Board level post in any CPSE.

(c) Further, if a candidate conveys his/her unwillingness to join after the issue of offer of appointment, he/she would be debarred for a period of two years from the date of offer of appointment for being considered for a Board level post in any CPSE.

2. **For candidates from CPSE**

(a) If a candidate conveys his/her unwillingness to join after the interview is held, he/she would be debarred for a period of two years from the date of interview, for being considered for a Board level post in any CPSE other than the one to which the candidate belongs.

(b) Further, if a candidate conveys his/her unwillingness to join after the issue of offer of appointment, he/she would be debarred for a period of two years from the date of offer of appointment for being considered for a Board level post in any CPSE other than the one to which the candidate belongs.

3. **For candidates from SPSE/Private Sector**

(a) If a candidate conveys his/her unwillingness to join after the interview is held, he/she would be debarred for a period of two years from the date of interview, for being considered for a Board level post in any CPSE.

(b) Further, if a candidate conveys his/her unwillingness to join after the issue of offer of appointment, he/she would be debarred for a period of two years from the date of offer of appointment for being considered for a Board level post in any CPSE.

4. In the above cases, no request for relaxation or otherwise would be entertained.

VII. THE APPLICANTS CAN EITHER

(a) fill up the Application Form online against this Job Description on the website of PESB - <http://pesb.gov.in/> and thereafter forward it online, as specified in para V(1);

Or

(b) fill up the Application Form online against this Job Description on the website of PESB - <http://pesb.gov.in/>, take a printout and send it offline, as specified in para V(1).

Last time/date of receipt of complete application duly forwarded to PESB is **by 15.00 hours on 05/07/2018**. No application shall be entertained under any circumstances after the stipulated time/date. Incomplete applications and applications received after the stipulated time/date shall be REJECTED. Board reserves the right to shortlist applicants for interview.

Applications are to be addressed to

Smt Kimbuong Kipgen
Secretary,
Public Enterprises Selection Board, Public Enterprises Bhawan,
Block No. 14, CGO Complex, Lodhi Road, New Delhi-110003.

ALL CORRESPONDENCE WITH THE PUBLIC ENTERPRISES SELECTION BOARD SHOULD BE ADDRESSED TO SECRETARY, PUBLIC ENTERPRISES SELECTION BOARD ONLY.